

Zonta Club of Redcliffe Inc.

Next General Meeting and AGM: Monday June 26

Please note:

1. A change to the protocol for indicating attendance at the General Meeting.

It will be assumed members are attending the General Meeting unless they respond by email with a "No" response to Jenny by no later than 4pm Thursday June 22 as the venue want final numbers by Friday morning.

Venue: The Komo, 96 Marine Parade, Redcliffe

Zoom option also available, please advise Marie.

Payment Information: \$5.00 payment by Internet Transfer by **Sept 24** and email Lee to confirm.

Zonta Club of Redcliffe Admin.

BSB: 633-000 Acc. No: 140820887

Please remember to put your name in the reference field and a brief description of what the payment is for.



ZONTA
CLUB OF
REDCLIFFE INC
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

ABN: 64820813003

Dates to remember

September 25 General Meeting

October 20 – MBSN2V March

October 21- Birthing Kit Assembly

November 21 – Orange Activism
Breakfast

November 22 – Zonta Orange walk in
City

December 2 Christmas Breakup

December 9 – Zonta Flags United
Nations

Presidents Report

What a huge few weeks it has been for our club since our last newsletter.

26/8/23 – We held our Flight of Fashion Parade/Afternoon Tea at the Scarborough Bowls Club commencing at 1:30pm. Lee was the artistic director of the afternoon. We saved on table decorations by making them, highlighting the around the world flight theme. Lee was our MC for the afternoon keeping everyone entertained. Petra, Sammy and I were her flight attendants. Postie supplied the clothes for Petra, Wendy and Carleigh to model. We made a net profit of \$3108.44 (which included a \$300 donation from Postie). Thank-you to all those who helped on the day and

also our friends, Family and fellow Zontians who attended to support our cause.

28/8/23 – At our August General Meeting, we inducted Dr Glenda Gobe into our Club. Thank-you and welcome to our club, Glenda.

2/9/23 – Petra and I once again attended the Annual Women's Conference for the Church of Jesus Christ of the Latter-Day Saints. We were invited to breakfast with the ladies. Deb's husband cooked Quiches and porridge for approximately 100 ladies present. During the church service, we all watched a video regarding Birthing Kits. After the service, we all returned to the hall to assemble 400 birthing kits. As it was their first endeavour with Birthing Kits, Petra and I assisted by supervising all of the ladies. The ladies had donated \$2000 to purchase 400 kits within 1 month. Those present also donated ladies' essentials i.e. hand bags, cloth bags, shampoo, conditioner, body wash, soaps, deodorant, tampons, pads, tissues, combs, brushes, notebooks, biro, toothpaste, tooth brushes, nappies, baby wipes, knitted hats, baby tooth paste and Tooth Brushes. They also donated some clothes to the Breakfast Club which I will pass on to Willemina. I have also retained some colouring-in books, pencils, textures and wooden toys for the safe rooms we are refurbishing at Deception Bay, Redcliffe and Mango Hill/North Lakes Police Stations.

I received enough essentials and bags to assemble 30 complete packs. I donated 15 to Encircle and 15 to the Redcliffe Police Station for the Women's Refuge. I also delivered all of the baby goods to the Police Station for the Refuge. Thank-you once again to all of the ladies who contributed at the 2023 Women's Conference at the Church of Jesus Christ of the Latter-Day Saints, for your wonderful generosity.

8/9/10/9/2023 – Marie, June, Sue, Willemina, Lee and I represented Zonta Redcliffe at the 2023 District 22 Conference in Mackay. We all had an enjoyable week-end. I would encourage anyone who is able, to attend the Convention 2024 next year as it is in Brisbane, our own backyard. Please see my report attached, detailing proceedings at the conference.

17/9/23 – We hosted our second Bunnings BBQ for the year. Thank-you to those Zontians and Honorary Zontians (Phil, Graeme and Geoff) who assisted on the day. We cooked and sold 600

sausages with/without onion in bread with Tomato/BBQ/Mustard sauces and 200 cold drinks. Unless the Square proceeds alters, we made a net profit of \$1583.62. The highest profit we have ever made on one day. Thank-you to Annie at the Friendly Grocer on Victoria Avenue who donated 30 loaves of bread to our fund raiser. Thank-you once again to those who assisted on the day.

Yen will be inducted to our club at the September General Meeting. Please come along and welcome her to our club. As I said, a huge few weeks raising funds to assist our charities. Thanks to everyone for great work

Regards

Jenny Osborne

President 2022 -2024

United Nations



The 25th of August was 'Equal Pay Day' – the 56th day after the end of the financial year, symbolising the extra days Australian women must work, on average, to earn the same salary earned by men.

This is the gender 'pay gap', not to be confused with 'equal pay', which is women and men being paid the same for the same or comparable job.

As of May 2023, the pay gap was 13%, according to the Australian Bureau of Statistics. For every dollar on average mean earned, women earned 87 cents, that's \$252.30 less than men each week or \$13,119.60 over the course of a year.

Gender pay gaps illustrate the difference between the average pay of women and men across organisations, industries and the workforce as a whole. They are a measure of women's position in the economy in comparison to

men, the result of the social and economic factors that combine to reduce women’s earning capacity over their lifetime. The primary drivers include gender discrimination; care roles, family responsibilities and workforce participation; and gender segregation by job type (ie female dominated industries attracting lower wages).

The Workplace Gender Equality Amendment Bill 2023 introduces new rules that aim to encourage more employer accountability. Businesses that take action to improve gender equality are often more profitable and productive. The policies and strategies they implement help to improve recruitment, retention and reputation. Ultimately, closing the gender pay gap requires cultural change to remove the barriers to full and equal participation of women in the workplace.

Source: <https://www.wgea.gov.au/data-statistics/ABS-gender-pay-gap-data>

District 22 Conference Mackay Sept 8 -10

See separate attached report from Willemina

Social Dates

Coffee – Tuesday October 17 Sunny’s at Margate – Sebel Hotel 10am

Coffee – Thursday November 23 Shingle Inn – North Lakes 10am

Christmas Break up – Saturday December 2 – Vietnamese Bistro Sutton Street 6pm

Quote of the Month

“No matter how hard the past is, you can always begin again.”
– *Buddha*

Birthdays



Wishing all members celebrating a birthday in September, a very happy day.

Future Dates

25 September	General Meeting The Komo 6pm for 6.15 start
2 October	Advocacy Committee Meeting 7pm via Zoom
3 October	Membership Committee Meeting Via Zoom
4 October	Service Committee Meeting
9 October	Board Meeting
17 October	Coffee Catch Up
20 October	MBSN2V March
21 October	October 21- Birthing Kit Assembly
23 October	October General Meeting
21 November	Orange Activism Breakfast
22 November	Zonta DV Walk in City
2 December	Christmas Break Up
9 December	Zonta Flags United Nations

Please feel free to send Marie Stewart any interesting photos, information or short stories for inclusion in the newsletter.